

# SRCC Development worker (Cavan and Leitrim)

# Job Description and Job Specification

Job title: Part-time (22 hours per week) Development worker, Cavan and Leitrim

# How to Apply

To apply for this role please email: david@srcc.ie:

- 1. Your CV with contact details and references
- 2. A cover letter stating how you meet the essentials for the role

Closing date: 29.02.24

Shortlisting following reference check 08.03.24

Interviews: at our Sligo office 22.03.24

Start date: End of Feb

Applications by email only with Development worker in the subject line.

Equality: SRCC is an equal opportunities employer, let us know in confidence if you need help applying to david@srcc.ie

# **Pay and Conditions**

- •3 years' experience in a similar role
- Role is based in-person, in Leitrim and Cavan, based in Carrick on Shannon.
- Part-time Role 22 hours per week
- Salary is subject to knowledge, experience, and qualifications, starting at 34k pro-rata
- The ability to take ownership of projects from initiation to completion.
- Great verbal, written and interpersonal skills



- A qualification in community development (or equivalent qualification).
- Fluent written and spoken English.

Please note that you must hold current eligibility to work in Ireland.

## **Benefits offered:**

- Annual leave: 25 days annual leave per year pro rata.
- Pension contribution
- Some flexible working in terms of hours by negotiation
- Training for new technology or new skills needed
- Staff development days
- Cycle to work scheme.

#### Job description, Prevention

- To oversee and implement two key areas of SRCC development work, a sexual violence education and prevention plan, and develop referral pathways into and out of SRCC services.
- To develop Schools-based sexual violence education and prevention based on the manualised Manuela Programme.
- To identify at-risk populations of young people, and develop links for training and services.
- To create a document of contacts for the region of each school or project for information and liaison.
- To ensure that the work of SRCC and its funders are acknowledged as appropriate
- To oversee the implementation and presentation of workshops on the day.
- To provide and collate measurable outcomes for each workshop.
- To create and maintain links with outside organisation to improve service availability to clients and professionals.
- To network and liaise with community, voluntary and statutory agencies in related fields.
- To develop outreach services in hard-to-reach areas

## Job specification

## Essential

- A car and a full clean drivers licence
- Excellent verbal and written communication skills



- A suitable third level qualification
- At least three years' experience in a similar or related position
- An understanding of SRCC policy and procedure
- An understanding of sexual violence and social justice issues
- The ability to operate in a confidential and considered manner
- The ability to self-motivate and also work closely with a team to achieve shared goals
- The ability to identifying target groups for treatment, and prevention and education work
- The ability to provide regular quantitative and qualitative reports as required

#### Desired

- A background and understanding of advocacy, public relations and outreach..
- An educational background or understanding of the education system
- An understanding of the needs of survivors of sexual violence

## Estimated time scale

• Starting Feb/ March 2024,

SRCC, January 2024